



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, 7TH INFANTRY DIVISION & FORT CARSON
6101 WETZEL AVENUE, BLDG. 1430
FORT CARSON, COLORADO 80913-4145

AFZC-CG

1 November 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Alcohol Use Policy #6

1. REFERENCES.

- a. AR 215-1, Morale, Welfare and Recreation Activities and Nonappropriated Fund Instrumentalities, dated 15 August 2005
- b. AR 600-85, Army Substance Abuse Program (ASAP), dated 1 October 2001
- c. DA Pamphlet 600-85, Army Substance Abuse Program (ASAP) Civilian Services, dated 1 October 2001.
- d. Department of Defense Directive, Number 1010.4, Subject: Drug and Alcohol Abuse by DoD Personnel, September 3, 1997, Incorporating Change 1, dated 11 January 1999
- e. Fort Carson Alcohol Controls Standing Operating Procedures, dated 3 May 2005.

2. APPLICABILITY. This policy applies to all commands, units, activities, and personnel, assigned or attached to Fort Carson. Supplementation of this policy is prohibited unless approved by me in writing.

3. PURPOSE. To provide guidance and establish an alcohol policy for the Fort Carson leadership, who are responsible to ensure that Soldiers and federal civilians clearly understand the intent and spirit of this policy.

4. PROCEDURES.

a. General. Fort Carson adheres to and implements the following Department of Army (DA) Principle: Abuse of alcohol or use of illicit drugs by both military and civilian personnel is inconsistent with Army values, standards of performance, discipline, and the readiness necessary to accomplish the Army's mission.

b. Alcohol Policy

(1) It is Army policy to maintain a workplace free from alcohol. Alcohol should not become the purpose for, or the focus of, any military social activity. At Fort Carson alcohol will not be glamorized nor made the center of attention at any military function.

(2) No alcoholic beverages may be served by or to Soldiers or federal civilians during the individual's assigned duty hours. On-duty status is determined by a Commander or

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Director and is not necessarily related to uniform wear or the normal duty hours of an installation.

(a) Exceptions to this policy may be authorized for appropriate occasions and ceremonies, by the Brigade Commander (or first O-6 in the Chain of Command). Leaders will prepare a unit risk reduction plan and designate a responsible leader (senior NCO or officer) to manage the plan; executing on the day of the event, monitoring during the event, and then provide an after-action report (AAR).

(b) Units will not conduct fundraisers using alcohol. It is strictly prohibited for any unit or individual to sell or resell alcohol at Fort Carson, except those employed as a "trained" server of the DMWR Business Division Food, Beverage and Entertainment (FB&E) activity or as an AAFES authorized employee at Fort Carson.

(c) Units will coordinate with the DMWR to serve alcohol at approved event(s).

(d) At no time may underage Soldiers consume alcoholic beverages.

(e) It is not the intent of this policy to close facilities which sell alcohol, during the duty day. The operation of a bar or dispensing of alcohol to Soldiers and civilians not on duty, and other authorized patrons is permitted. Nor does this policy restrict packaged sales intended for off-duty consumption.

(3) In accordance with the Driving Under the Influence (DUI) guidance, leadership will promote personal responsibility when choosing to use alcohol. Leaders will ensure that all Soldiers and civilians are briefed prior to any holiday, training holiday, and during extended leave about the dangers of alcohol misuse and abuse. Leaders should make available suitable programs to help reduce or eliminate alcohol-related incidents and to promote responsible social behavior.

c. Commander and Director Controls. Leaders will:

(1) Promote personal responsibility, practice informed decision making, and ensure subordinates are trained, at least annually, about reducing risks of alcohol abuse and misuse.

(2) Integrate installation, unit, and individual alcohol risk prevention strategies and publicize the fact that abuse of alcohol will not be tolerated.

(3) Conduct programs to discourage irresponsible use of alcoholic beverages.

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(4) Consult with the Substance Abuse Program - Fort Carson for technical guidance prior to requesting permission to serve alcohol at an event.

(5) Confront all suspected alcohol abusers, with the specifics of their behavior, inadequate performance, or unacceptable conduct. Soldier and civilian alcohol abuse and any resulting misconduct will not be condoned. Impairment due to alcohol use while on duty will not be tolerated.

(6) Identify Soldiers and civilians who abuse alcohol and refer them to the ASAP-Clinic (Soldiers) or Employee Assistance Program (EAP - civilians) for assessment and treatment.

(7) DA civilian employees, military and civilian employee family members, and military retirees will be offered screening and referral services through the Fort Carson Employee Assistance Program. Most referrals will be to off-post agencies and costs will be referred to the individual's insurance.

d. Deployments. Alcohol is not permitted during training exercise and deployment for all personnel assigned to, attached to, or under my operational control.

(1) Personnel will not purchase, possess or consume alcoholic beverages during exercises or deployments without my prior approval.

(2) Personnel participating in exercises but returning to their assigned quarters during off-shift hours are still considered "deployed".

(3) This policy does not apply to personnel performing temporary duty at a school or conference.

e. Alcohol Sanctions:

(1) When military personnel are cited or arrested for violation of a civil or military law relating to the use of alcohol, Commanders must comply with the provisions of AR 600-85.

(2) An administrative separation action will be initiated and processed for decision about any Soldier involved in two serious incidents of alcohol related misconduct within a year.

(3) Military personnel on duty will not have a blood alcohol level equal to or greater than .05 grams of alcohol per 100 milliliters of blood. Any violation of this provision provides a basis for disciplinary action under the UCMJ Only results from Provost Marshal certified alcohol testing devices may be used.

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(4) Commanders will check with their Staff Judge Advocate, since actions must be consistent with the "Limited Use Policy" of AR 600-85. Civilian personnel may be subject to adverse administrative action including dismissal or exclusion from the installation.

(5) Soldier diagnosed as alcohol dependent will be detoxified and given appropriate medical treatment.

f. Alcohol purchase and consumption. Soldiers and civilians must recognize that they are personally responsible for their actions and must consider the conditions under which to choose to consume alcoholic beverages. Likewise, they must understand that their actions reflect on the professional reputation of the United States Army.

(1) Legal Drinking Age. The minimum age on Fort Carson and the State of Colorado for purchasing, drinking and possessing alcoholic beverages is 21 years of age.

(2) Civilians, including spouses of military personnel, must meet the minimum State drinking age requirements.

(3) Locations where alcoholic beverages may not be consumed, include: Community Crafts, Wood Crafts, and Auto Craft shops; all child and youth services facility or functions; Post Library; on any Army aircraft, vessel, or other motorized vehicles; at recreation centers, malt beverages and wine may be consumed with written approval by the GC for any of the following: (a) on special occasions; (b) when food service (snack bar) is available in centers predominantly used by Soldiers; or (c) when food service is not available (though food service is recommended) in centers used exclusively by soldiers and authorized civilians; troop dining halls; and civilian MWR activities supported by NAFs. If approved by the GC these activities may provide malt beverages. Wine, however, is restricted to special occasions approved by the CG and or the GC.

(4) Appropriate Location. The retail sales of alcoholic beverages by Fort Carson activities is prohibited except as authorized in AR 215-1, chapter 7 or in IMA Region supplements approved by ACSIM. Areas where alcohol consumption may be appropriate are: Authorized DMWR facilities, Iron Horse Park, recreational picnic areas, organized sporting events, family housing and installation billets. Commanders will ensure the alcohol safeguards are part of their event risk management planning.

(5) Violation of this memorandum by military personnel may be subject to punishment under Article 92, UCMJ. Civilian personnel are subject to adverse administrative action including dismissal or exclusion from the installation.

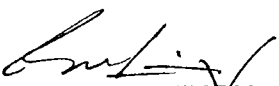
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(6) Unit commanders can restrict alcohol consumption both in their unit and/or barracks areas and also with regard to individual Soldier when they deem it is in the best interest of good order and discipline.

(7) When a MWR activity is operated by AAFES under an agreement approved by USACFSC, AAFES may sell any alcoholic beverage authorized to be sold in that activity provided the GC approves.

5. EXPIRATION. This policy letter supersedes Policy letter # 19, dated 17 May 2004 and will remain in effect until superseded or rescinded.

6. POC is Army Substance Abuse Program - Fort Carson Office, 719-526-2501.



ROBERT W. MIXON, JR
Major General, USA
Commanding General

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